

XLI. PERSONNEL BENEFITS FUND

For compensation insurance premiums of government officials and employees, contribution to the health insurance fund, employer's share in the participation of national government employees in the Pag-IBIG program, retirement gratuity and separation pay of national government officials and employees, payment of terminal leave benefits, insurance premiums of local officials including Kabataang, Barangay Chairmen and implementation of amelioration benefits of national government officials and employees in accordance with the purposes indicated hereunder.....P3,841,056,000

				<u>Current Operating Expenditures</u>			
				<u>Personal Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Totals</u>
Purposes							
Payment of contributions to:							
A.	Employees Compensation Insurance Premium Fund						
1.	Payment of the Compensation Insurance Premiums of National Government Officials and Employees	P	137,000,000				P 137,000,000
B.	Health Insurance (Medicare) Fund						
1.	National Government Contribution to the Health Insurance Fund		108,000,000				108,000,000
C.	Pagtutulungan Sa Kinabukasan: Ikaw, Bangko, Industriya, Gobyerno (Pag-IBIG) Fund						
1.	Employer's Share in the Participation of the National Government Employees in the Pag-IBIG Program		364,800,000				364,800,000

Special Provisions

1. **Use of the Fund.** The amount herein appropriated shall be used to cover the employer's share of premiums of employees whose salaries are charged to the General Fund. Special Funds or Special Accounts in the General Fund shall bear the employer's share in cases where employee salaries are charged to said funds.

2. **Administration of the Fund.** The amount herein authorized to cover the contribution of the national government shall be administered by the Department of Budget and Management.

D. Retirement Gratuity Fund

1. Payment of Retirement Gratuity and Separation Pay of National Government Officials and Employees	190,000,000	190,000,000
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Special Provision

1. **Use of the Fund.** The amount herein appropriated shall be used for the payment of retirement gratuity and separation pay of national government officials and employees.

E. Terminal Leave Benefits Fund

1. Payment of Terminal Leave Benefits to Officials and Employees Entitled thereto	100,000,000	100,000,000
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Special Provision

1. **Use of the Fund.** The appropriations authorized herein shall be used for the payment of the terminal leave of officials and employees whose salaries are charged against the General Fund of the national government. The terminal leave of officials and employees who are receiving salaries from special accounts or special funds shall be charged against the corresponding funds from which their salaries are charged and in no case shall such leaves be paid from this Fund. The payment of terminal leave benefits from this Fund shall be made in accordance with law and budget rules and regulations.

F. Local Officials Insurance Premium Fund

1. Payment of the Insurance Premiums of Local Officials	38,000,000	38,000,000
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Special Provision

1. **Use of the Fund.** The appropriations authorized herein shall be limited to the payment of insurance premiums of local officials including Kabataang Barangay Chairmen in accordance with Executive Order No. 250 dated July 25, 1987.

G. Government Employees Amelioration Fund

1. Payment of Amelioration Benefits of National Government Officials and Employees	2,903,256,000	2,903,256,000
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Special Provision

1. **Use of the Fund.** The appropriations authorized herein shall be used for the payment of additional monthly cost of living allowance (COLA) at the rate of Two Hundred Pesos (P200.00) each for all employees of the National Government, except those covered by Executive Order Nos. 152 and 152-A, the military personnel of the Armed Forces of the Philippines in the active service, and those officials whose salaries are provided in the Constitution.

The uniformed personnel of the Integrated National Police in the active service shall likewise be entitled to the cost of living allowance herein authorized until such time that House Bill No. 2585 entitled "An Act to Rationalize the Compensation Structures of the Members of the Integrated National Police in Active Service, and Appropriating Funds Therefor" shall have been finally enacted into law.

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Payment of this benefit shall be made in accordance with budget rules and regulations.

Total New Appropriations, Personnel Benefits Fund	P3,651,056,000 P 190,000,000 =====	P3,841,056,000 =====
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